



APALI

ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE



**INCREASING
REPRESENTATION**

2026

IMPACT REPORT

MEETING THE MOMENT

In 1997, I founded APALI to cultivate leaders and elected representatives who dismantle the “perpetual foreigner” stereotype. Having nurtured over 2,240 leaders, we continue growing and innovating to meet this turbulent moment.

GROWING

This year, APALI partnered with the Foundation for California Community Colleges to expand student leadership development across 51 colleges. We organized a TALA Fellowship program for 50 college students in partnership with The Asian American Foundation. In May, APALI convened an inaugural AAPI Public Policy Summit, uniting three AAPI Santa Clara County Supervisors with community leaders to drive actionable regional solutions.

INNOVATING

We are evolving our core programs for contemporary challenges. The Board Leadership Academy introduced case studies on addressing funding cuts and intergenerational communication. The Civic Leadership Program equips leaders to develop timely policies and navigate high-conflict public meetings. APALI Public Official Fellows shared their experience as Summit and program speakers.

FUNDERS

We are deeply grateful to the individual, corporate, foundation, and public partners anchoring our mission. Notably, Sobrato Philanthropies strengthened APALI’s infrastructure and capacity while renewing a major grant at an increased level of support.

LEGACY ENDOWMENT

As APALI celebrates 29 years of community impact, I invite you to establish a legacy endowment. Your generosity sustains our work, combats intolerance, and builds lasting AAPI representation in public life.

Michael Chang, Ph.D.

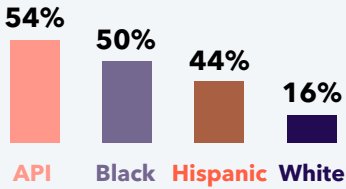
Founder & Executive Director



BUILDING A PIPELINE TO FIGHT DISCRIMINATION

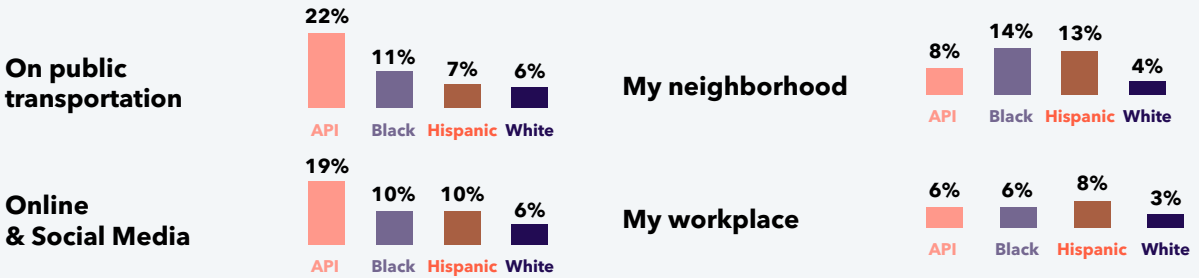
ANTI-ASIAN HATE

Percent of U.S. adults who have experienced one form of discrimination per month



Source: 2025 Survey by Committee of 100

Percent of U.S. adults who have felt unsafe due to their race in the last 12 months



Source: 2026 survey by The Asian American Foundation (TAAF)

THE ENDURING NEED FOR MORE ASIAN REPRESENTATION

U.S. Congress Members

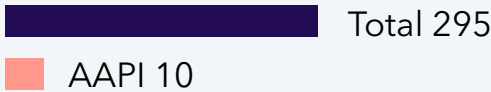


California State Legislature Members



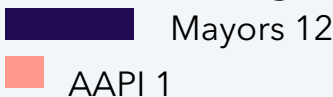
State Senate - Christopher Cabaldon, Aisha Wahab; State Assembly - Jasmeet Bains, Jessica Caloza, Mike Fong, John Harabedian, Ash Kalra, Alex Lee, Al Muratsuchi, Stephanie Nguyen, Darshana Patel

California's 58 County Board of Supervisors



Alameda - Lena Tam; Orange - Janet Nguyen; Plumas - Mimi Hall; San Francisco - Connie Chan, Chyanne Chen, Alan Wong; Santa Barbara - Roy Lee; Santa Clara - Margaret Abe-Koga, Betty Duong, Otto Lee
Source: APALI 2026 research Yat Ka Luo

California Large-City Mayors



City of Bakersfield - Karen Goh

APALI MISSION



ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE

APALI is a premier nonpartisan educational nonprofit organization whose mission is to build community power by empowering civic-minded leaders, close the leadership gap, and foster public advocates to increase representation, equity, and social justice.

MEASURABLE OUTCOMES

108

APALI Fellows
current elected officials

743

Active Alumni
leading civic change

51

Colleges
served by Student
Leadership Academy

2240

**Total number
of graduates**

725

Community leadership
graduates

35

Graduates in
elected office¹

1373

College student
leadership graduates

142

College Interns



¹ 35 APALI program graduates in elected office:
*2 California State Assemblymembers
*2 County Supervisors
*12 Mayors & City Council Members
*19 Education Board Presidents & Trustees

A SEAT AT THE TABLE: SHAPING POLICY TO SERVE OUR COMMUNITY



For too long, AAPI policy needs went unheard due to a lack of representation. This year, APALI changed that. Partnering with Santa Clara County's first majority-Asian American Board of Supervisors, we launched the inaugural Asian American & Pacific Islander Public Policy Summit.

In May, 150+ elected officials, nonprofit executives, and community advocates gathered to turn unmet community needs into actionable policy priorities, focusing on:

- **Healthcare:** Culturally competent mental health care for aging elders.
- **Housing:** Critical protections for families on the brink of eviction.
- **Labor Rights:** Resources for immigrant workers navigating their rights.

Through direct, small-group dialogue with Supervisors Margaret Abe-Koga, Betty Duong, and Board President Otto Lee, leaders co-created real regional solutions. Following the event, APALI delivered formal policy implication briefs directly to each Supervisor.

APALI successfully built this seat at the table. Your support sustains this vital annual summit.



2026 Drs. Kenneth Fong & Michael Chang
Leader of the Year Award Honoree

COUNTY SUPERVISOR MARGARET ABE-KOGA

Margaret Abe-Koga's life of public service was sparked by translating for her Japanese immigrant working class parents. Inspired by this early responsibility, she excelled and earned admission to Harvard.

After college, she was hired by Congresswoman Anna Eshoo. Her local impact grew as APALI's first Associate Director, launching its Youth Leadership Academy in 1999. In 2004, she launched a relentless Mountain View City Council campaign—knocking on doors while caring for her two young daughters—ultimately winning a seat in 2006 and becoming the first Asian American woman to serve on the Mountain View City Council. As a Councilmember, two-term Mayor, and cancer survivor, Margaret is recognized for never stopping fighting for others.

In 2024, Margaret Abe-Koga, together with Betty Duong, an APALI alumna, made history as the first two Asian American women ever elected to the Santa Clara County Board of Supervisors.

In 2025, Margaret proposed an AAPI Policy Summit to empower the AAPI community. The inaugural AAPI Policy Summit, hosted by APALI in collaboration with the Santa Clara County Board of Supervisors, was successfully held in Spring of 2026. Margaret's story is proof of what is possible when a leader uses her own struggles to open doors for others. When you support APALI, you invest in the next Margaret Abe-Koga – an AAPI community advocate who will become tomorrow's history-maker.





BONNIE PANLASIGUI

Multiplying Impact Across Healthcare

When you invest in an established leader, the impact multiplies exponentially. As President for Kaiser Permanente Santa Clara Region, Bonnie Panlasigui leads 6,900 employees and oversees the wellbeing of 400,000 members. Seeking deep local roots upon her return to the Bay Area, Bonnie prioritized joining the 2025 cohort of APALI's Board Leadership Academy.

Bonnie is a fierce advocate for women and minorities aiming for the C-suite, drawing deep inspiration from community organizer Sofia Mendoza. As the founder of the Asian Healthcare Leaders Forum, she uses her platform to actively dismantle health disparities.

Following her time in BLA, Bonnie poured her hard-won wisdom back into the next generation of AANHPI leaders by sharing her experience with the Civic Leadership Program cohort. Furthermore, when APALI launched its inaugural AAPI Policy Summit, Bonnie championed Kaiser Permanente as a Platinum Sponsor. She personally led an executive team to provide expert, critical insights on health and mental health equity.

APALI goes beyond standard training—it fosters a robust ecosystem of AAPI changemakers who uplift entire communities. By backing the Board Leadership Academy, your support amplifies the impact of leaders like Bonnie and builds a stronger pipeline for the future.

“I AM AN ADVOCATE FOR WOMEN AND MINORITIES TO BE GIVEN OPPORTUNITIES TO GROW INTO C-SUITE ROLES [AND] I SUPPORT INITIATIVES AIMED AT ADDRESSING HEALTHCARE DISPARITIES AND SOCIAL DETERMINANTS OF HEALTH.”

- BONNIE PANLASIGUI





SLAY ALUMNI SPOTLIGHT

PRIYAM & PRATHAM TATED College Student Leaders

Twin brothers Priyam and Pratham Tated immigrated from India at age 19, determined to rebuild their lives. Both eventually stepped into student government at San Jose City College—Priyam as Student Body President and Pratham as a Student Trustee of the District Board of Education.

APALI training helped them bridge the gap between winning elections and driving real student advocacy.

Through peer-to-peer training and strategic leadership development, APALI reshaped their vision of community impact:

- Priyam successfully led campaigns to restore cut college classes and returned to the 2025 SLAY Student Conference to lead a student leadership workshop. He recently secured a summer corporate internship at Walmart headquarters.
- Pratham advanced to advocate for students at the state level. He recently earned a summer research internship at Stanford University.

APALI's Student leadership training equips tomorrow's civic leaders with the skills to thrive. Your support empowers the next generation to build stronger futures.

**"APALI'S TRAINING HELPED US
UNDERSTAND HOW TO BE ADVOCATES
FOR STUDENTS."**

- PRIYAM TATED



SLAY PROGRAM EXPANDS COLLEGE STUDENT OPPORTUNITIES



The reach of APALI’s Student Leadership Academy for Young Adults (SLAY) has expanded rapidly, building a powerful statewide infrastructure for Asian American and Pacific Islander college students.

- **2024 Launch:** SLAY organized the inaugural NorCal AANHPI Student Leadership Conference, empowering 265 students across 16 community colleges. Participant leadership confidence surged from 60% to 86%. This October, De Anza College will host our 2026 annual conference and training.
- **2025 Expansion:** Partnering with The Asian American Foundation (TAAF), APALI recruited 50 college students to participate in the Thriving AANHPI Leadership Accelerator (TALA) fellowship. This two-year pilot champions economic mobility and holistic well-being for underrepresented AANHPI college students.
- **2026 Scaling:** In a landmark partnership with the Foundation for California Community Colleges, SLAY expanded leadership development across 51 colleges. Following staff webinars in May, we are currently designing a new student leadership curriculum to launch in 2027.



The “model minority” myth masks the severe academic and financial barriers faced by immigrant, low-income, and first-generation AAPI students. APALI dismantles this invisibility. From San Francisco to San Jose and Sacramento, your investment equips overlooked students with the training and mentorship to achieve civic and career success. Invest in APALI today.

FUNDER SPOTLIGHT

KENNETH FONG, Ph.D.

Biotech Pioneer

Trustee, California State University (Ret.)

APALI Founding Benefactor and Champion

KENSON
VENTURES BIOMEDICAL



“I AM CALLING ON VISIONARY PHILANTHROPISTS TO BE THE NEXT GENERATION OF INVESTORS. HELP SUSTAIN APALI’S IMPORTANT WORK TO INCREASE REPRESENTATION.”

- DR. KENNETH FONG

Some donors write a check. Others write a chapter in an organization’s history. Dr. Ken Fong has done both for three decades.

When APALI held its first fundraiser in 1997—during Michael Chang’s inaugural banquet as Mayor of Cupertino—APALI was just a bold idea. Believing that Asian Americans deserved representation to advance their community, Ken said yes. He has never stopped.

This vision is no surprise. As the founder of Clontech Laboratories and Kenson Ventures, spotting transformative potential early is the defining thread of Ken’s career. His commitment to leadership is always actionable. When appointed as a California State University Trustee, Ken drove the appointments of three Asian American college presidents at SFSU, SJSU, and Cal State East Bay.

Every APALI graduate who has found their voice in elective office or community service stands on the foundation Ken helped lay. Over the past few years, Dr. Fong has been a champion for APALI’s long-term sustainability.

APALI FUNDERS COMMUNITY

Behind every milestone APALI achieves is a community of funders who believe, fiercely, that our representation matters. We are profoundly grateful for this shared conviction. Our journey began in 1997 with a small group of visionary tech leaders; today, many of those same individuals and our alumni still stand by our side, anchoring our work with decades of loyalty.

That rare, deeply felt commitment is mirrored by our corporate champions, many of whom have invested in our mission year after year for over a decade. More recently, this circle of support has widened to include vital foundation partners and public grant funders, whose trust has allowed APALI to scale our impact to heights we once only dreamed of. You do not just fund our programs—you fuel our community’s voice.

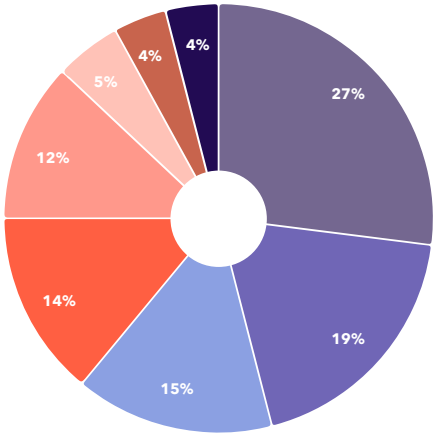
2026 APALI EARLY FUNDERS

LEAD	Diamond	Platinum	Gold	Silver	Bronze
Dr. Kenneth Fong Drs. Rose Tseng & Hsing Kung SOBRATO Philanthropies 	Eric C. Jenson 	Lawrence & Cynthia Chang Glenn Osaka 	Hon. Dennis Chiu '12 Daniel Fong '22 Buck Gae David Jeng 	Sandeep Bajjar '25 Dr. Michael & Barbara Chang '18 Hon. Ava Chiao '17 Carol Larson Donna Li Webb McKinney Dr. David & Elaine Shen Dr. Rowena Tomaneng Hon. Erica Yew 	Hon. Patrick Ahrens '15 Johnson Fong Hon. Paul Fong Hon. Wendy Ho '12 Phillis Ishida, DDS Dr. Albert & Anna Wang Gilbert Wong '07 LaDonna Yumori-Kaku '09 The Chan Foundation

Thank you to our generous funders for helping APALI increase representation.

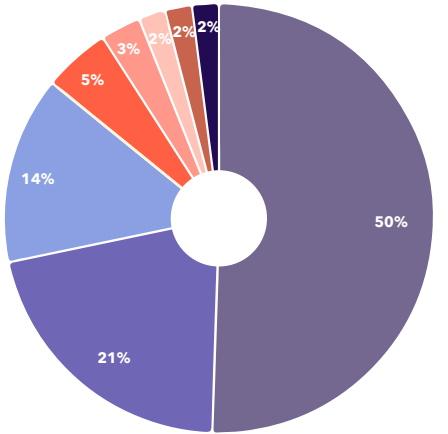
APALI Revenue in 2025: \$744,568

Sources of Funding



Foundations & Nonprofits	27%
Government	19%
Corporate	15%
Program Fees	14%
Individuals	12%
Alumni & Fellows	5%
Benefit & Donations	4%
Interest & Dividend	4%

Allocation of Expenses



Payroll	50%
Programs	21%
Professional & Legal	14%
Benefit Event	5%
Other Expenses	3%
Insurance & Health Insurance	2%
Meetings, Supplies, Leasing	2%
Online Services	2%

Call to Action: What will you make possible today?



In this turbulent era, AAPI community insecurity is rising while critical federal funding declines. But we refuse to let our progress be rolled back. To meet this urgent moment, APALI needs visionary partners who understand that representation is our strongest shield.

Your immediate gift or legacy endowment ensures we don't just survive—we lead. Together, we can safeguard our community's voice, multiply AAPI representation in public life, and secure a resilient future for generations to come.

Fuel the movement today

Contact: Dr. Michael Chang at

 michaelchang@apali.org



Invest Online Securely



EXECUTIVE BOARD

Hon. Michael Chang, Ph.D.
President

Johnson Fong, CPA
Treasurer

Hon. Dennis Chiu, JD
(2012 alumnus)
Secretary

Hon. Paul Fong, MPA

Hon. Wendy Ho, MPA
(2010 alumna)
Trainer

APALI TEAM

Hon. Michael Chang
*Founder Executive Director
& Trainer*

Hon. Dennis Chiu
(2012 alumnus)
Co-Executive Director & Trainer

Diane N. Nguyen
(2018 alumna)
Chief Impact Officer

Hon. Mayra Cruz
*Civic Leadership Program
Director & Trainer*

Kimberly Lâm (2019 alumna)
SLAY Senior Coordinator & Trainer

Cheryl Platon
Events Manager

James Gonzales
(2013 alumnus)
*Communications
Manager & Trainer*

Anthony Le
(2009 alumnus)
Trainer & Photographer

Meredith Curry Nuñez
(2019 alumna)
Trainer

Nam Le
Technology Advisor

Jessica Tran (2017 alumna)
Events Associate

Pinki Fung (2019 alumna)
Volunteer Lead

Fritz Leon
Events Tech Specialist

Cynthia Chew, CPA
Accounting

Aila Malik
Capacity & Succession Consultant

Elissa Spelman
Legacy Endowment Consultant

APALI AWARDS



APALI is a 501(c)(3) nonprofit that provides nonpartisan civic education.
Copyright © 2026 Asian Pacific American Leadership Institute. All rights reserved.